#### Ali Muhammad

House 598 E-6

Phase 7 Hayatabad Peshawar Pakistan

Email: Dralimohmand@gmail.com

**EDUCATION:**

* PhD in Management (Entrepreneurial Management) 2012

University of Liverpool, UK

* M.S in Management Science 2008

University of Agriculture Peshawar, KP, Pakistan

* Master of Business Administration (MBA) 2003

University of Peshawar, Pakistan

* Bachelor of Science (Honours), Management Science 2001

Institute of Management Studies, University of Peshawar, Pakistan

**PROFESSIONAL EXPERIENCE**

* 12+ years of teaching, research and admin. experience at national/international level
* Presently managing a portfolio of research projects worth over Rs. 10 million
* HEC approved PhD Supervisor

*Nov 2017 – till date*

Research Assistant, Grant MacEwan University, Canada

*Sept 2016 – Dec 2016*

Research Assistant

*Haskayne School of Business, University of Calgary, Canada*

*June 2012 – Dec 2017*

Assistant Professor in Entrepreneurship

*Institute of Management Studies, University of Peshawar, KP Pakistan*

*Feb 2011 – May 2012*

Module Tutor

*University of Liverpool Management School, Liverpool University UK*

*June 2010 – July 2011*

Research Assistant

*University of Liverpool Management School, Liverpool University UK*

*December 2012 – December 2013*

Director ORIC (Office of Research, Innovation and Commercialization)

*Institute of Management Studies, University of Peshawar, KP Pakistan*

*May 2008 – June 2012* (PhD Scholar, University of Liverpool UK)

*Jan 2008 – May 2008*

Lecturer in Management Studies (BPS-18)

*Kohat University of Science & Technology, KP Pakistan*

*Sept 2006 – December 2007*

Lecturer in Management Studies (BPS-18)

*University of Science & Technology, Bannu KP Pakistan*

*August 2002 – August 2006*

Lecturer in Management Studies (BPS-17)

*Quaid-e-Azam College of Commerce, University of Peshawar KP Pakistan*

**AREAS OF INTEREST**

- Business Strategy & Policy - Training and Development

- Marketing Management - Change management

- Entrepreneurship - Organisational behavior

- Research methodology - HRM

- Entrepreneurial behavior - Compensation & Benefits

- Innovation Management - Innovation, Tech, Environment

**RESEARCH GRANTS**

May 2014 – June 2016

Principal Investigator

*Determining Entrepreneurial Behavior among Pashtun Tribes in KP Pakistan*

Funded by National Research Program for Universities, Higher Education Commission

*(Budget PKR Rs. 2.3 million)*

June 2012 – June 2015

Principal Investigator

*Antecedents of Entrepreneurial Behaviour in Turbulent Times*

Sponsored by USAID and IFPRI under ‘Competitive Grants Program’ PSSP.

*(Budget Fund PKR Rs. 2.0 million)*

Published online as Working Paper on IFPRI website

http://www.ifpri.org/publication/determinants-entrepreneurial-behaviour-fata-pakistan

January 2010 – June 2011

Research Associate

*Examining Return Decisions and Opportunities for Asylum Seekers in Europe*

Project of University of Liverpool Funded by ESRC UK *(Est. Budget GBP. 0.2 million)*

**RESEARCH JOURNAL PUBLICATIONS**

1. Muhammad, A. & Rahim, A. (2017) “Evaluating Monetary Performance of Banking Sector: A Case Study of Afghanistan Banks”, *University of Haripur Journal of Management,* Vol. 1, No. 2, pp. 76-85.
2. Shah, S. I. & Muhammad, A. (2016) “Entrepreneurial Leadership in the University Context: A reality or myth?- Evidence from Pakistan”, *Pakistan Business Review*, Vol. 17, No. 4, pp. 863-890.
3. Rehman, S.U., Rehman, M.U., Muhammad, A., & Shah, S.I (2015) “Determinant Of Capital Structure During The Crisis Period: Evidence From The Recent Financial Crisis (2007-2009)”, *Pakistan Business Review*, Vol. 17, No. 3 pp. 468 – 486.
4. Muhammad, A., & Shah, S. I. (2015) “Examining Decisive factors in Return Decisions among Asylum Seekers: Evidence from UK”, *Journal of European Studies*, July Issue.
5. Muhammad, A., Akbar, S., & Dalziel, M. (2011) "The Journey to Develop Educated Entrepreneurs: Prospects and Problems of Afghan Businessmen", *Education + Training*, Vol. 53 No. 5, 433-447.

**CONFERENCE PRESENTATIONS**

1. Muhammad, A. (2015) “Examining Work Outcome and Organisational Justice: The Moderating Role of Islamic Work Ethics”, 15th International Conference of Management and Behavioural Sciences, July 20, 21, University of British Columbia, Vancouver, BC, Canada.
2. Muhammad, A. (2014) “Examining the Double Disadvantage: Problems of Disabled Entrepreneurs Under Conflict”, 11th International Conference of Management and Behavioural Sciences (SMBS) Calgary Canada.
3. Muhammad, A., Akbar, S. (2012) “Contributions to Theory Development and Entrepreneurship Determinants: A Review of Relevant Literature” Third SAICON conference by Association of Global Business Advancement (ABGA) Dec 5-7, Murree Pakistan.
4. Muhammad, A., Akbar, S., Dalziel, M. (2012) “Culture’s Consequences in Entrepreneurial Orientations: The Case of Afghan Migrants”, Academy of International Business 39th Annual Conference March 29-31, University of Liverpool Management School UK.
5. Muhammad, A., Akbar, S., Dalziel, M. (2012) “Culture’s Consequences in Entrepreneurial Orientations: The Case of Afghan Migrants”, The Second Annual Conference of Economic Forum of Entrepreneurship & International Business Feb 2-4, Ottawa Canada
6. Muhammad, A. (2011) “Multi-disciplinary Contributions and Determinants of Entrepreneurship: A Review of Literature”, BAFA Northern Area Group - Conference Sept 6, 2011, Salford UK.
7. Muhammad, A. (2010) "Evaluating the Nexus of Culture and Entrepreneurial Characteristics: The case of Afghan Migrant Entrepreneurs", EFMD International Entrepreneurship Conference, Paris France.
8. Akbar, S, Muhammad, A and Dalziel, M (2010) “An Exploratory Study of the Afghan Culture and Entrepreneurial Characteristics”, Second SAICON organised by Association of Global Business Advancement. AGBA, Isl Pakistan pp 1-28. (Best Paper Award)
9. Muhammad, A. (2009) "The Role of Socio-cultural Factors in shaping Entrepreneurial Orientation of the World’s Largest Migrant Entrepreneurs: The case of Afghan Diasporas", 2nd International Business Conference, COMSAT Lahore Pakistan.
10. Muhammad, A. (2007) “Business Incubation Centres as a tool for promoting University Industry Linkages” Workshop organized by the University of Science & Technology Bannu, Pakistan.

**MISCELLENEOUS ACHIEVEMENTS, TRAININGS, SEMINARS**

* Developed Concept Paper on Business Incubation within University of Peshawar
* Designed and Developed Curriculum for HRM, Entrepreneurship and OB related modules.
* Developed invited talk on Qualitative Research Philosophies and Methodologies at Quadi-e-Azam College of Commerce, University of Peshawar, Pakistan
* Served as External Examiner for M.Phil, PhD at University of Malakand KP Pakistan
* Member, Faculty Selection Committee, Faculty of Management & Information, University of Peshawar, Pakistan
* Member, Graduate Studies Committee, Institute of Management Studies, University of Peshawar

# **AWARDS & INTERESTS:**

# HEC Approved PhD Supervisor

# Winner of HEC-FDP merit scholarship for Doctorate at the Russell Group Universities in the United Kingdom

# Consistently high rating in student evaluations for teaching

* Contributed in the development of the first Five-Year Strategic Plan for the University of Peshawar (2012 – 2016)
* Reading and Understanding about multiple languages across cultures

**LANGUAGES**

English (I.E.L.T.S=7.0 band), Urdu, Pashto, Hindko, Arabic.

**COMPUTER SKILLS**

* Cisco Certified Network Associate CCNA (August 2001)
* Microsoft Certified Professional MCP (April 2002)
* Microsoft office 2010

**REFERENCES**

|  |  |
| --- | --- |
| Dr. Saeed Akbar, Program Director MBA |  |
| University of Liverpool Management School, UK |  |
| Email: [sakbar@liverpool.ac.uk](mailto:sakbar@liverpool.ac.uk)  Phone: +44 (0)151 795 3505 |  |
| Prof. Sajjad Ahmad Khan  Professor of Entrepreneurship  University of Peshawar Pak  Email: [Sajjad@upesh.edu.pk](mailto:Sajjad@upesh.edu.pk)  Phone: +92 91 9216665 | Prof. Dr. Murray Dalziel  Dean Merrick School of Business  University of Baltimore USA  Email: [mdalziel@ubalt.edu](mailto:mdalziel@ubalt.edu)  Maryland USA |